



BOYS & GIRLS CLUBS
OF GREATER REDLANDS-RIVERSIDE

Serving communities in the Inland Empire since 1967

PRESS RELEASE

FOR IMMEDIATE RELEASE

Nov. 15, 2021

Boys & Girls Clubs of Greater Redlands-Riverside Names Michael Wells as Chief Executive Officer

Boys & Girls Clubs of Greater Redlands-Riverside (BGCGRR) announced today that the Board of Directors has unanimously named Michael Wells as the next Chief Executive Officer effective December 1, 2021. BGCGRR conducted its search process with the assistance of Boys & Girls Clubs of America's CEO Search Team.

Michael Wells brings a wealth of experience and leadership to the Boys & Girls Clubs of Greater Redlands-Riverside (BGCGRR) as our next Chief Executive Officer. He is an optimistic leader known for connecting vision to strategies that build strong, dynamic teams, innovative problem solving, and results exceeding expectations.

Michael's leadership experience includes a seventeen-year stint at Starbucks where his roles included the company's first director of Urban Coffee Opportunities (UCO), a joint venture with Magic Johnson to build 125 Starbucks stores in diverse, underserved markets across the United States. His ability to build productive, interdependent teams, rally them around ambitious visions for success, while continuously prioritizing diversity were paramount in his selection.

Following this, Michael began his tenure as a Regional Director managing 100+ store areas across Southern California and Arizona prior to relocating to a high-profile East Coast market to lead operations across the state of New York and southern Connecticut. Michael's signature successes at Starbucks include consistently low employee turnover, achieving results, creating a culture prioritizing employee growth and development, and being a strategic problem solver.

Michael joined ISS/Guckenheimer in March of 2019 to lead their Northeast operations. He led the division to exceed its revenue and profit targets and helped negotiate contract renewals with two of the division's largest accounts. In 2020, he was chosen to

lead Guckenheimer's business transformation efforts, and later the company's Food Center of Excellence team. Following this, Michael led the food, office coffee, and vending transition for ISS's largest North America account, prior to being chosen to lead food operations for the company's largest food account with Google.

Michael holds a Master of Business Administration and a Bachelor of Science in Global Business Management with an additional Concentration in Finance.

For Michael, the BGCGRR opportunity is an honor, "I am humbled and honored at the opportunity to be of service to our children. Passionately pursuing our mission to enable young people, especially those who need us most, to reach their full potential can create generational change in their families and I embrace the opportunity to positively impact as many young people in our community as possible."

As CEO, Michael's responsibilities include leading the organization's strategic direction, oversight of organizational operations, financials, programming, brand reputation, talent recruitment, resource development, and stakeholder relationships. The CEO also serves as the organization's primary ambassador and lead communicator. Michael, in partnership with his team, will oversee the organization's Clubs. The CEO reports to BGCGRR Board Chair, Dawn Steele.

About Boys & Girls Clubs of Greater Redlands-Riverside:

For over 50 years, BGCGRR helped put young people on the path to great futures. BGCGRR serves more than 2,000 members aged 5 to 18 years of age annually. With one traditional Club (located in Redlands, CA) and 27 non-traditional sites in schools and affordable housing programs, we serve members within six communities in San Bernardino County and Riverside County. BGCGRR provides a safe, affordable place for young people during non-school hours and during the summer as an alternative to the streets or being home alone. We provide members with:

- Opportunities to build new skills that raise each child's belief that he or she can succeed and receive recognition for personal accomplishments.
- Generation-changing programs that support a commitment to learning, positive values, healthy habits, and high expectations for success as an adult.
- Ongoing relationships with caring adults and connections to new friends in a positive environment, reinforcing a sense of belonging, personal accountability, civility, and civic responsibility.

For more information, visit www.BeGreatIE.org